

SHOW ME EXPRESS

State Library Newsletter

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Message from the State Librarian

Robin Westphal, State Librarian

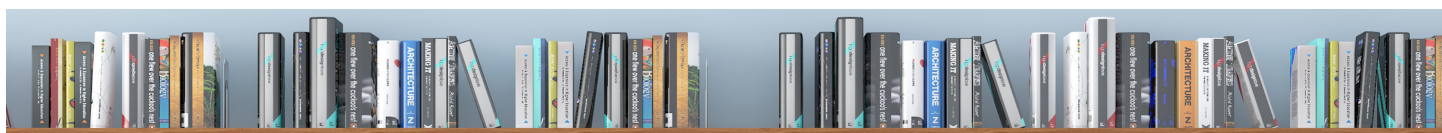


As I write this, I am preparing to leave the office for a few days to attend the Missouri Library Association Conference in Chesterfield. The theme for this year's conference, *Charting the Future Together*, was very apropos not only

because we as a profession (and personally) are looking toward the future in different way, but also because the Missouri State Library is in the process of "Charting our (LSTA) Future Together" with many of you. This is my first time going through this as your state librarian, and I admit, I am fascinated by the process and am looking forward to sharing Missouri's LSTA Five-Year Plan with you next year.

In addition, Missouri Public Library Directors (MPLD) has put together a task force to work on a new version to the *Missouri Public Library Standards*, which was last updated in 2013. This group is looking to create a document that, while impossible to be future-proof, will be applicable for the near future. MPLD is "Charting the Future" of public library directors.

In this edition of *Show Me Express*, you are presented with many opportunities that will help you "Chart Your (Library's) Future" from New Director Orientation to Next Chapter Book Club. My hope is that you always see the Missouri State Library as a partner and we "Chart the Future (of Missouri's libraries) Together."



Missouri State Library News

CSLP to Hold First Annual Summer Symposium

The Collaborative Summer Library Program will hold the First Annual Summer Symposium on Thursday, Dec. 2 from 10:30 a.m. to 3:30 p.m. The conference will be held virtually for all library staff who are interested in summer

programming. Registration will open on Nov. 1. All sessions will be recorded and made available to registered attendees. Visit www.cslpreads.org/summer-symposium/ to view the schedule.



Book Connections and TeachingBooks Set-Up for Your Library

Unlimited statewide access to both Book Connections and TeachingBooks is now available. Your assistance is needed in completing the tech setup form for your library district or school library so that customized access for your community can be completed. You can find the form at <https://BookConnections.org/MOSetup>.

Once the form has been completed, Book Connections and TeachingBooks will email you with details to set up access, as well as free training opportunities. If you have not already completed this step, please take a few minutes today to do so.

Digital Imaging Grant Letter of Intent Instructions Now Available

Instructions for the Letter of Intent to submit a Digital Imaging Grant application are now available at [LSTA Grant Application Forms](#). Any library planning to submit a Digital Imaging Grant proposal in January should also submit a Letter

of Intent by Dec. 1. Please direct any questions about Digital Imaging Grants to Digitization Consultant Matt Butler at (573) 522-1477 or matthew.butler@sos.mo.gov.

New Collection in Missouri Digital Heritage

A new collection from the Missouri State Archives is now available through Missouri Digital Heritage. In commemoration of Missouri's 200th anniversary as a state, the Missouri State Archives launched a public photograph drive on the day of the anniversary, Aug. 10. The [Missouri Bicentennial Photograph Drive Collection](#) contains submissions for this drive. To help preserve and expand Missouri's photographic history, members of the public are invited to submit photographs of historical significance in the categories of culture, events, people and places.

The Photograph Drive is an ongoing project from Aug. 2021 through Aug. 2022. As submissions are received from the public, their photographs will be featured in the collection. For information on the drive and submitting photos, visit the Missouri Bicentennial Photograph Drive website at www.sos.mo.gov/BicentennialPhotoDrive.

Explore more Missouri history collections at <http://www.MissouriDigitalHeritage.com>. Institutions wishing to participate in Missouri Digital Heritage may contact mdh@sos.mo.gov.

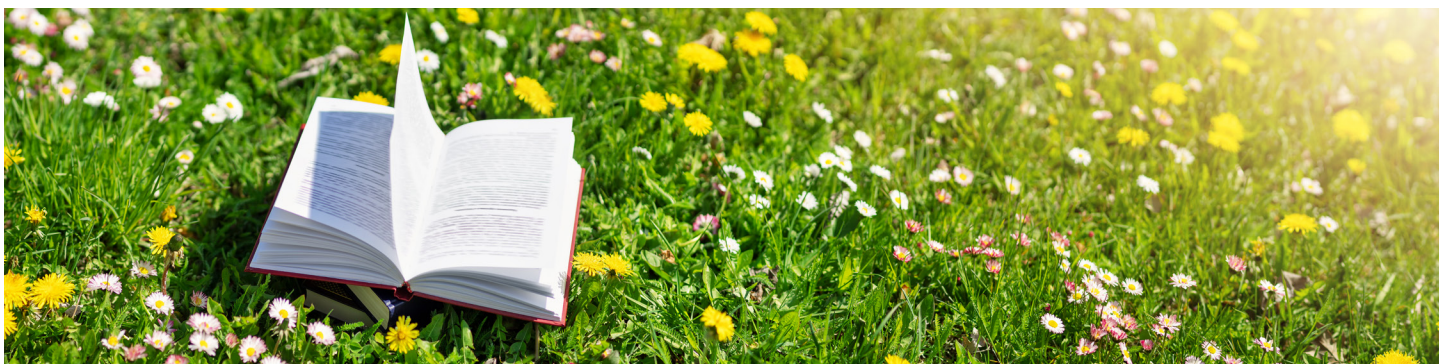
Effective Library Boards – Series Continues

This four-part webinar series, led by Bonnie McKewon from the State Library of Iowa, will provide library directors and trustees of all types, sizes, and budgets with information on library board basics, including roles and responsibilities, library policies, effective board meetings, and the importance of telling your library's story. The first two webinars, *Problem-Solving the Upstream Way* and *Polices for Results: An Overview*, plus

handouts are available at [Library Governance](#). Registration is still open for the remaining two sessions in the series and can be completed at [Effective Library Boards](#). Each session will last one-hour and begin at 7 p.m.

Future topics and dates are:

- **Nov. 9:** *The Art of the Board Meeting*
- **Jan. 11, 2022:** *The Board's Role in Storytelling*



Basic Supervision Webinar Series

This four-part webinar series, presented by Tiffany Hentschel, will train library directors and others in library supervisory positions on legal responsibilities, people skills, performance assessments, and coaching and mentoring, to improve knowledge and skills of staff involved in library administration and management. Each session will last one-hour and begin at 10 a.m.

Registration is required and can be completed at [Basic Supervision](#).

Topics and dates are:

- **Oct. 29 and Nov. 12:** *Human Resources 101*
- **Nov.19:** *Creating a Welcoming and Inclusive Workplace Culture*
- **Dec. 10:** *Motivation and Performance Management*

Online New Director Orientation

The Missouri State Library will hold an online New Director Orientation in 2022. We will meet for one hour each Wednesday, January through March, beginning at 10 a.m. and go over topics like, All Things LSTA; Library Legislation, Legal and Ethical Issues; Youth and Adult Services

Support; State Aid Certification; Resource Sharing Statewide Initiatives; Working with Library Boards; Working with People, Effective Communication Plans, and MORE! We are finalizing the schedule, but want to encourage you to save the dates and register now at [New Director Orientation](#).

Workforce Development Webinar Series Continues

The Missouri State Library-Library Development Division has once again collaborated with the University of Missouri Extension to continue our webinar series on workforce development. The series will start on Nov. 3 and run through May 2022. It will focus on how to help local libraries better tackle the workforce issues in their communities. These 30-minute webinars will cover a variety of topics such as: COVID-19 and its

Impact on the Workforce, Developing Strategies to Effectively Retain Your Workforce, Remote Work and the Role of Libraries in Supporting Remote Workers, Impact of Opioids on Missouri's Economy & Workforce.

To register, please click [here](#). For any questions you may have, please contact Merideth Johnson, merideth.johnson@sos.mo.gov or (573) 751-1822.

MOREnet Annual Conference 2021, Oct. 18-21, Branson

Join staff from libraries, K-12 schools, higher education institutions, and MOREnet for learning and networking. Also, celebrate MOREnet's 30th anniversary at the conference. Oct. 18-19 will cover instructional topics including STEM in the classroom, exploring digital platforms, and more.

Oct. 20-21 will cover technical topics including digital equity and inclusion, cybersecurity, and more. Register for the conference by Oct. 13, 11 a.m. More information is available at [MOREnet Conference 2021](#).

Professional Development Opportunities

Library staff have many opportunities to gain knowledge and skills by participating in virtual or in-person conferences, courses, or webinars. Below is a list of some organizations that provide professional development opportunities for library staff.

- [Amigos](#), a not-for-profit membership-based organization dedicated to serving libraries, has [online trainings and conferences](#) for members and non-members covering a wide range of topics.
- [Lyrisis](#), a non-profit membership organization committed to the success of libraries and cultural heritage organizations, has [online classes or events](#) for members and non-members covering a wide range of topics.
- [Mid-America Library Alliance \(MALA\)](#) is a consortium that provides interlibrary loan courier delivery service and professional development workshops. The [webinars](#) cover a variety of subjects and are available to MALAPro members and non-members.
- [MOREnet](#) is a membership organization that provides Internet connectivity, network support, e-rate support, online resources, and more to members, which include public libraries and other organizations in Missouri. [Online and in-person trainings](#) are available for members about technology and online resources.
- [WebJunction](#), a program of [OCLC Research](#), is a free online learning place for staff from all libraries, regardless of size, type, or location. Library-focused [self-paced courses and webinar recordings](#) are available free to all library workers and volunteers.
- The [Wyoming State Library](#) provides the [WSL Training Calendar](#), a list of library-related trainings available from a variety of organizations, consortiums, and other entities.



MALAPro Upcoming Webinars

Transforming Teen Services: Facilitating Engaging Activities & Discussions with Anna Foote, NEKLS on Wednesday, Oct. 6, at 10 a.m.

This one hour webinar will explore facilitation techniques your library can use to engage youth (or anyone, really) in activities and discussion,

whether in person or virtually. For more information, click [here](#).

Technology Ownership: Examine the Total Cost with Lauren Hays, Ph.D. Assistant Professor of Instructional Technology at the University of Central Missouri on Wednesday, Oct. 20, at 10 a.m.

Needing to buy new technology for your library? Have you considered the total cost of ownership? Librarians need to be informed fully before deciding where to allocate funds.

Join Lauren Hays, as we examine a total cost of ownership model and provide helpful tips for how librarians can decide what technology is worth the cost. For more information, click [here](#).

Resiliency with Pat Wagner, Management Consultant, Pattern Research on Wednesday, Nov. 3, at 10 a.m.

Topics include respite and good humor, developing a sense of perspective, finding ways to make small steps when big steps are impossible, learning tips from the experiences of people who have survived physical and

emotional trauma, and how library personnel can help themselves and their stakeholders feel more resourceful in hard times. For more information, click [here](#).

New Grant Program featuring Next Chapter Book Club (NCBC)-Introductory Webinar Announced

The Missouri State Library has collaborated with Next Chapter Book Club to offer an exciting new grant. NCBC is an organization that helps train libraries to create a weekly, bi-weekly or monthly community based book clubs for adolescents and adults with Down syndrome, autism, cerebral palsy and other intellectual and developmental disabilities. NCBC helps their members have interaction that is more social, community inclusion, and enjoyment of the library as a whole. This book club is open to readers of all levels, including those who cannot read at all. NCBC has implemented 300 book clubs in multiple countries including the United States, Australia, Canada, Germany and Rwanda. NCBC is endorsed by the National Book Foundation, was featured in the June 2019 issue of *American Libraries* and highlighted on WebJunction.

On Nov. 18, we will be hosting a 30-minute, prerecorded introductory webinar on Next Chapter Book Clubs with a live Q/A session and introduction to the grant. The entire webinar will be recorded and posted online in the Missouri State Library's webinar archive. This training will coincide with a LSTA Inclusive Libraries Grant to be offered in 2022 that will help library districts buy supplies to implement a Next Chapter Book Club. To sign up for this informational training on Nov. 18, please go [here](#).

The Institute of Museum and Library Services support these grants under the provision of the Library Services and Technology Act as administered by the Missouri State Library. If you have questions about this grant opportunity, please contact Merideth Johnson at (573) 751-1822 or merideth.johnson@sos.mo.gov.

Reference Services for YOU: Legal Reference

Legal reference is often intimidating. As librarians, we can only point our patrons to legal documents and information, careful not to interpret the law or give legal advice. Thankfully, these freely available resources will help you assist patrons begin their search.

When a law is passed, it is consolidated into either the [Missouri Constitution](#), our highest code of law, or the [Revised Statutes of Missouri](#), which arranges laws by subject matter. An annotated edition of the RSMo ([Vernon's](#) for example) can be especially useful, as the annotations will often refer to revisions, related statutes, and court decisions for clarification and to provide context.

Laws passed by the General Assembly are implemented by state agencies. The [Missouri Register](#) serves as a record to changes in these rules and regulations. They are then collected in the [Code of State Regulations](#), which list administrative rules by department. The Governor also issues [Executive Orders](#), which sometimes have the effect of law. Executive orders are typically short term or limited in

scope, covering emergency declarations, department reorganizations, or the creation of boards and commissions.

What the law says and what the law means can seem very different. Disputes over laws are settled when they are brought to the [State Courts](#). When deciding a case a judge will issue an [Opinion](#), which sets precedent for how the law is interpreted in the future. In-depth research of case law might prove difficult without access to commercial legal databases, so consider referring patrons to the nearest academic or law library for additional assistance.

Need help? If you or a patron have questions about government information or State Library resources, please contact Reference Services by phone, email, or chat. We are available Monday through Friday, 8 a.m. to 5 p.m.!

Phone: (573) 751-3615

Email: libref@sos.mo.gov

Chat: visit mostate.libguides.com and click the "Ask Us" tab on the right



New Books From The Missouri State Library

[Diversity, Equity, and Inclusion in Action: Planning, Leadership, and Programming](#)

[Risk Management and Insurance Manual for Libraries](#)

[Essential Law for Information Professionals](#)

[Library Next: Action Steps for Reinvention](#)

[The Librarian Stereotype: Deconstructing Perceptions and Presentations of Information Work](#)

[A Matter of Facts: The Value of Evidence in an Information Age](#)

[Responding to Rapid Change in Libraries: A User Experience Approach](#)

[Young Activists and the Public Library: Facilitating Democracy](#)

[Outreach Services for Teens: A Starter Guide](#)

[Makerspaces in Practice: Successful Models for Implementation](#)

We are pleased to offer direct borrowing from the Missouri State Library to Missouri public library directors and branch managers for continuing education and professional development.

State Library cards are issued in the name of the library director or branch manager. Directors and branch managers are encouraged to borrow items for themselves or any of their library's staff with this card by placing a request in our [catalog](#). Holds and renewals can be managed from the catalog under [My Library Account](#).

To sign up for a card, visit our [guide](#) for Missouri public library directors. The guide also features new books, recorded webinars, government publications, and resources that are more helpful.

For assistance with placing holds, requesting a card, replacing a card, or for additional information, please contact Reference Services by phone, email, or chat. We are available Monday through Friday, 8 a.m. to 5 p.m., and are always happy to help!

Phone: (573) 751-3615

Email: libref@sos.mo.gov

Chat: visit mostate.libguides.com and click the "Ask Us" tab on the right



Around the State

Welcome New Directors!

Patricia Mullenix at Schuyler County Library | **Stephanie Bloss** at Brookfield Public Library

Michelle Swane at Ozark Regional Library | **Tiffany Scrogam** at Cedar County Library

Jennifer Yoder-Burns at Bowling Green Public Library

Karidi Lesmeister-Hazel at Appleton City Public Library | **Erin Phelps** at Rock Hill Public Library

Brian Grubbs Wins Special Districts Award



AT&T and Government Technology magazine have recognized local History and Genealogy Department Manager Brian Grubbs in the Leadership Category as a Special Districts Program Award Winner for 2021. He will be recognized at the 2021 Year in Review & Recognition Summit on Nov. 3.

The event provides an opportunity to hear from district leaders nationwide about best practices and innovation they led in response to adapting to the uncertainties and disruptions of 2021.

Brian was recognized for having launched several digital initiatives including Enduring COVID-19 in the Ozarks, Show Me Missouri, a partnership with Newspapers.com, and mentoring others in digitization. Through these projects, the judges determined that Brian connected the public with the historic events, individuals with library resources, and organizations through partnerships. His efforts to develop the library district's digital archive has created an invaluable resource for 21st century researchers.



Grant Opportunities

Technology Mini Grant • **Deadline: Oct. 15**

The Technology Mini Grant is open with a due date of Oct. 15. This grant is open to Missouri public libraries that are certified to receive state aid in state fiscal year 2022. If a library has a website, it must be actively maintained and include a link to the TumbleBookLibrary Deluxe resource; and If a REAL Program member, the library's website must also link to EBSCO,

HeritageQuest and Learning Express Library. The goal of this grant is to replace older technology or to purchase new technology in order to improve library services. The maximum eligible award amount has been increased to \$28,500, but the five-month duration remains the same as in the past.

Show Me Steps Grants • **Deadline: Ongoing**

Interested in attending a professional development opportunity, but need additional funds? Show Me Steps to Continuing Education grants provide reimbursement for up to 75% of the cost of eligible, non-credit continuing education event. The grant may be used to send an individual to a training or to bring a trainer to a group. Applications are accepted year-round.

The Institute of Museum and Library Services support these grants under the provision of the Library Services and Technology Act as administered by the Missouri State Library. If you have questions about the Show Me Steps grant opportunities, please contact Merideth Johnson at the merideth.johnson@sos.mo.gov or call (573) 751-1822.

Upcoming eligible conferences include, but are not limited to:

- [Public Library Association](#), Portland, Ore., Mar. 23-25
- [Missouri Association of School Librarians](#), Tan Tar-A Conference Center, April 10-12



Mobile Digitization Lab • Deadline: Nov. 1

This grant will help academic and public libraries to digitize local history resources held by libraries, historical societies, and other cultural institutions, especially when using a vendor or other off-site imaging service that would be impractical or otherwise not possible; and

to encourage staff training for digital imaging projects. This grant opportunity is open to Missouri public libraries certified to receive state aid in state fiscal year 2022 and academic libraries that are publicly or privately funded. Applications are due by Nov. 1.

Summer Library Program • Deadline: Dec. 1

This grant opened for applications on Oct. 1, with a due date of Dec. 1. This grant is open to all Missouri public libraries certified to receive FY22 state aid or school libraries located in a community where there is no access to a

public library with a summer library program. The Summer Library Program Grant Application Overview will be held on Oct. 26 at 10 a.m. You can register [here](#).

Strengthen Missourians • Deadline: Dec. 1

This grant is available for pandemic response projects relating to homework assistance, workforce recovery, digital inclusion, and health, including health education and telehealth. This grant opportunity is open to public libraries

certified for state aid. Applications are being accepted on a rolling basis until Dec. 1. Libraries are encouraged to submit earlier, as applications will be reviewed and grants awarded as they are reviewed and approved.

Educational Presenter Grant • Deadline: Ongoing

This open call grant is a mash up of the previously offered Author Visit Grant and the Bicentennial Programs Grant and will replace the two separate grants. Libraries can apply to bring an author or educational presentation to their community. This application is open to Missouri

public libraries certified to receive FY22 State Aid, Missouri school libraries that are publicly supported and publicly controlled, and Missouri academic libraries, either publicly supported or private.